



PRIVACY POLICY GOVERNING WEBSITES AND MOBILE APPLICATIONS MAINTAINED IN THE UNITED STATES BY 1 PLACE INTERNATIONAL LTD

APPLICABLE ONLY TO US RESIDENTS

1) **Information Collected.** For the efficient provision of the products, services and employment or contract engagement opportunities contemplated hereby and in the related Terms of Service, 1 Place may collect, analyze and utilize, for provision of goods and performance of our services from time to time, various information from our customers and other parties relevant to our efforts. This information may include, without limitation, names, physical addresses, e-mail addresses, phone numbers, product interests, activity interests and other demographic information.

2) **Information Use and Retention.** We will utilize internally and share for individual consideration by various service recipients, marketing, health and safety enhancement, product development and other lawful purposes (possibly for a fee) with actual and potential business partners all information which we collect. Your information may be transmitted across national boundaries. If you desire that we not share any information, please contact us at support@1placeonline.com so that we can record your preferences. However, it may not be possible for us to continue provision of services and will not be possible for us to provide your information to those interested in your services, absent such sharing. Information shall be retained so long as needed for provision of contemplated services and otherwise as legally required from time to time as determined by 1Place management.

3) **Cookies.** We reserve the right to collect various information through the use of computer "cookies" or data files, which recognize your computer or device when you return to our site or re-use our mobile application. You may instruct your computer or device to refuse these cookies, but this is likely to impair or impede the service we are able to provide you.

4) **Third Parties.** As more fully described in our Terms of Use, 1 Place uses the services of one or more third parties to create, host and maintain this application and provide related services including payment processing for which we share payment card and related information, and information which you submit will necessarily be shared with and retained by such third parties.

Upon written request directed to support@1placeonline.com, we will disclose by category (and in greater detail, where practicable), the pieces of personal information that we collect about You, the categories of sources from which that information is collected, the business purposes for collecting or selling the information, and the categories of third parties with which the information is shared.



5) **Targeted Advertising.** While we do not do so at this time, we may use the information which you provide and which we derive from it to cause you to receive digital advertising from us and third parties, which is based upon your background and web browsing history.

6) **Certain Consents.**

As a condition precedent to your use of this website, you expressly agree as follows:

- Your information will be shared with third parties.
- Your information may be transmitted across national boundaries to and from the United States and other countries.
- You are aware of your right to object to the contemplated processing of information, and will proceed in accordance with this Policy in order to object.
- You are aware of the collection and further processing of various information about you in order to provide the services and opportunities contemplated hereby.
- You are aware of your right to withdraw this consent at any time.
- You are aware of your right to access, modify and delete data pursuant to notice to support@1placeonline.com.
- We will place 'cookies' on your computer or mobile device.
- With your consent below, you also agree that the geo-location data transmitted by your mobile phone or other device equipped with Global Positioning System technology or equivalent may be used by us to send to You targeted advertising or other communications.
- You hereby agree that in providing your mobile phone number in registering for this application, you expressly consent to receive calls and SMS messages, including auto-dialed and automated calls and texts to that number for marketing and promotional purposes from Us and companies associated with Us. Message and data rates may apply.

7) **Log Files.** Like most standard Web site servers we use log files. This includes internet protocol (IP) addresses, browser type, internet service provider (ISP), referring/exit pages, platform type, date/time stamp, and number of clicks to analyze trends, administer the site, track user's movement in the aggregate, and gather broad demographic information for aggregate use. IP addresses, etc. are not linked to personally identifiable information. We may use a tracking utility that uses log files to analyze user movement.

8) **Risk of Security Breaches.** While we believe and intend that our information security practices reflect good practice, there is no such thing as perfect information security. As such, users assume the risk of security breaches and all consequences resulting from them. In furtherance of the foregoing, users must safeguard their credentials. We assume no liability for any unauthorized access by a third party to any information or database maintained by or for us or with respect to the services which we provide.



9) **Linked Sites.** Our website and application do contain links to other websites such as those of potential employers. We have no control over their operation and/or the accuracy of any statements made on them and assume no responsibility with respect to them or their legal compliance.) Children Not Authorized. We do not knowingly collect information about persons under 18 and/or their internet usage, and such persons are not authorized to use our website or application.

10) **California Residents and Do Not Track Disclosures.** California residents may request a list of all third parties with respect to which 1Place has disclosed any information about you. If you are a California resident and want such a list or desire that we not maintain or utilize a record of your internet usage or path to our site, please send us a written request by e-mail to support@1placeonline.com; please include "Your California Privacy Rights" in the subject line of your e-mail or on the envelope or post card and in the body of your request. Please include your name and full contact information. We will use our best efforts to accommodate. We do not necessarily take any specific technical measures to respond to 'Do Not Track' settings in your internet browser.

11) **Amendment.** We reserve the right to amend this policy at any time in our sole discretion and to the extent required for compliance with applicable law and interpretation from time to time, and any such amendments shall apply to information already collected and to be collected.

12) **Dispute Resolution and Choice of Law.** Except as otherwise required by law, any disputes regarding this Policy shall be resolved through arbitration in accordance with American Arbitration Association rules in Auckland New Zealand in accordance with California law.

13) **Opt-Out.** If you desire that we stop e-mail communication with you, please contact support@1placeonline.com.

14) **Business Acquisition.** If our business is acquired in whole or part by another company, then personal information maintained by us may be disclosed to them, but that disclosure will be subject to this policy.